

EAST SUSSEX FIRE AUTHORITY

Panel:	Scrutiny and Audit		
Date	25 July 2019		
Title of Report	2019/20 First Quarter Corporate Risk Register Review		
By	Assistant Director Resources/Treasurer		
Lead Officer	Warren Tricker, Finance Manager		
Background Papers	Scrutiny and Audit Panel 5 June 2019, 2018/19 Fourth Quarter Corporate Risk Register Review		
Appendices	Appendix 1 RAID Log Scoring Matrix Appendix 2 Corporate Risk Register and Mitigation Plans		
Implications			
CORPORATE RISK	✓	LEGAL	
ENVIRONMENTAL		POLICY	
FINANCIAL		POLITICAL	
HEALTH & SAFETY		OTHER (please specify)	
HUMAN RESOURCES		CORE BRIEF	

PURPOSE OF REPORT	To report on the latest quarterly review of Corporate Risk
EXECUTIVE SUMMARY	<p>The Authority has in place established procedures for ensuring that corporate and business risks are identified and managed. The Corporate Risk Register was refreshed early in 2018/19 with support from external risk experts.</p> <p>Risks are scored against a 4x4 scoring matrix as shown in Appendix 1.</p> <p>The review of corporate risks is an ongoing process and reports are presented on a quarterly basis. The updated position is shown in Appendix 2.</p> <p>The process for reporting Project Risks is being changed. Such risks will be reported through the Programme Management Officer and escalated to the Corporate Risk Register when relevant.</p>

This report discusses the first quarter position. It shows the Panel the business risks identified and how they have or are being mitigated.

This Report incorporates issues raised at the Quarter three Scrutiny and Audit Panel meeting on 31 January 2019.

RECOMMENDATION

The Panel is recommended to:

- a) Note the Q1 Corporate Risk Register including changes made since Q4
 - b) Identify any issues where it requires further information or assurance
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1. INTRODUCTION

- 1.1 This report brings the first quarter Corporate Risk Management Mitigation Plan. Corporate business risks are considered by SLT quarterly and reported to Scrutiny and Audit Panel for consideration.

2. FOR DISCUSSION**2.1 PMO recruitment progress update (Risk 11)**

- 2.1.1 Previously in the Q3 Scrutiny and Audit Panel meeting members queried what measures were being taken to address the recruitment issues (under risk 11 on page 15 of the agenda) and training up of current staff in project management skills in the longer term.

- 2.1.2 Progress had been made and in the long term the Programme Officer Manager was looking at the overall approach, such as apprenticeships, consideration of market supplements and improving training and understanding within the current workforce. The HR team is currently working on a strategic workforce planning document that will highlight critical roles and succession planning behind them.

2.2 Risk to live fire training at Service Training Centre (Risk 14)

- 2.2.1 Planning permission has been granted to build a Costa Coffee and Premier Inn in the neighbouring field to the Service Training Centre (STC), this has highlighted the possibility in the future of commercial and residential properties in a close proximity to ESFRS sites increasing risks of site security and impact on operational activity at the sites, specifically live fire training at STC. This adds to an existing risk relating the existing residential site next to STC

- 2.2.2 It is possible smoke produced whilst performing hot burn exercises could be deemed a statutory nuisance under the Environmental Protection Act 1990. This has prompted the development of a business case exploring options for a clean burn strategy.

3. For Information

3.1 Proactive review of contamination projects

- 3.1.1 A number of projects are set out to identify and mitigate greater risks of contamination and exposure during operational duties.
- 3.1.2 Reviews regarding potential long-term health effects associated with prolonged exposure with contaminates and firefighter protective equipment, to determine a connection and decrease the risk of exposure related illness's
- 3.1.3 An increasing number of contamination research projects, have highlighted this as a global risk and encourage alignment. For this reason the Service has set up a Contaminants Working Group, with an oversight of many different project that have a direct impact on firefighter health.
- 3.1.4 Officers are working closely with staff at Brighton University who are conducting an investigation in to contaminates and how they are they affecting our current staff over a certain timescale.